REMINIDER TO MUSQUEAM MEMBERS

Masks are mandatory at all times when visiting any Musqueam Facility.

Please wear a non-medical mask when approaching the band office to drop off or pick up anything.

You must put on the mask before a staff member will open the door, even if you aren’t coming inside.

Looking for a new mask?

Musqueam face masks are available at the Smoke Shop for $5!

MUSQUEAM SECURITY AND SAFETY PATROL: 604-968-8058
Respect
I respect other people's right to safety by staying 6 feet away from them at all times.

Pride
I show Musqueam pride by doing my part to maintain a healthy, happy and unique community. I protect my community.

Inclusiveness
I lift up all members of my community, whenever possible during these hard times, through acts of kindness, understanding and love.

Honour
I honour my ancestors, Elders, family and myself by contributing, through my actions, to our collective efforts to keep everyone healthy and safe.

Shared Responsibility
I recognize that everyone can contribute to the fight against COVID-19. I do my part by physical distancing, regularly washing my hands, wearing a mask and staying away from crowds.
Since opening in September, the Musqueam Learning Pods have successfully provided an alternate option for community members to safely learn on reserve while staying connected to their schools and classrooms.

To date, there are no confirmed COVID-19 cases within the Learning Pods or on the Musqueam Reserve. However, there were potential exposure events at high schools in the city:

- Point Grey Secondary School (October 16)
- Britannia Secondary School (October 16, 21 & 22)

As a preventative action, the Learning Pods temporarily closed yesterday, October 29, at the recommendation of Musqueam Health. All pods will remain closed until Musqueam Health confirms we can safely re-open. Right now, we can confirm they will be closed next week (November 2 - 6). Learning Pod teachers will deliver student’s learning packages and check-in with students throughout the closure.

To be clear – there are NO Learning Pod students or staff members with COVID-19. The Learning Pod closure is only a precautionary measure to ensure no transmission happened between anyone at Point Grey or Britannia Secondary Schools and the Musqueam Learning Pods.

Faye Mitchell, MIB Education Manager
fmitchell@musqueam.bc.ca
This year looks different! We are the only community in Vancouver to have a flu clinic & we are being firm about COVID-19 protocol.

There will be absolutely No Drop Ins!

We will have reception to check your temperature & ask about symptoms.

It will be appointment only: 10 minutes per person/20 minutes per family!

- PLEASE CALL OR E-MAIL TO PRE-REGISTER AND MAKE AN APPOINTMENT!

- Call or email to book an appointment contact: Ashlee Point in the Health Dept. Phone: (604) 263-3261 | ashleepoint@musqueam.bc.ca

- Please have your all your info ready: CareCard, Date of Birth, address, & phone number ready when you call or email

- Wear a Mask, short sleeves & a sweater as we will be spending sometime outside this year 😊😊
There is another health emergency that is happening: The Overdose Crisis.

- Please – never use alone. The majority of people who have passed away from overdose were using alone.

- Always have a Naloxone kit – the kits are always available at the Musqueam Primary Care Clinic, from the Musqueam health department nurses, from the Musqueam drug and alcohol workers, and from Security. Everyone should have a Naloxone kit.

- If you are interested in having a safe supply prescribed; please contact the Musqueam Primary Care Clinic (604-266-0043), the St Paul’s Rapid Access Addiction Clinic (open 7 days per week) at 604-806-8867, or the Substance Use Services at Pacific Spirit Community Health Centre at 604-267-3970, or the 24 hour line at 604-660-9382 for a referral.

- If you are interested in starting Opioid Agonist Treatment (OAT) – such as Suboxone, Methadone, or Kadian, please call the above places

Help is available! Please contact the Musqueam drug and alcohol counsellors at: BRAD 604-269-3454 or Access Central at 1-866-658-1221.

You are not alone and we are here for you.

Thank you, Primary Care Clinic Staff
Musqueam Education Notice Friday, October 30th, 2020

November school cheques have been mailed !!
- High School
- Elementary
- Post Secondary (direct deposit)

SCHOOL BUS
Please note the Musqueam school bus will run as usual on Monday, November 2, 2020.

Bus Form
If your child will be riding the school bus, please fill out a bus form and return it to the Education Department, this information is necessary to make sure the children on the bus are safe and parents can be contacted in case of emergency.

Tutoring 2020-2021
IF your child(ren) requires a tutor for the new year, we need a letter from the teacher recommending your child receive a tutor. Friendly reminder—the letter is required for every school year.

Education Department:
Faye Mitchell, Education Manager,
Debbie Point, Education Assistant,
Cary Campbell, School Bus Driver
Dona Grant, School Bus Supervisor
Ronette Stogan, Pods Administrative Assistant
Santana Palmer Thomas, Pods Administrative Assistant
Ph. # 604 - 263 - 3261    Fax # 604 - 263- 4212
Toll free: 1-866-282-3261

“’There are two educations. One should teach us how to make a living and the other how to live.’ “
- John Adams
DEVELOPMENT MANAGER

Musqueam Capital Corp. (MCC) is in search for a Development Manager to lead the execution of multiple projects, including leading internal and external teams in delivering successful projects. Reporting to the VP Real Estate, the Development Manager will support the business by providing timely and detailed reporting of the design, approval, and delivery, including financial viability of real estate land development projects.

JOB RESPONSIBILITIES:

- Representing MCC in interactions with Musqueam Indian band, Community, Land Governance office, chief and council in support of our applications and issuance of rezoning, development and building permits.
- Actively participate in industry and policy consultations, effectively communicating and reacting to impacts to MCC projects and assets in real time
- Lead public engagement activities, including being the public interface for MCC with the community and MIB at large.
- Assisting with acquisitions, due diligence and analysis, determining and making recommendations on the feasibility of multiple development scenarios.
- Project reporting, including the creation and management of business plans and development pro formas and all associated site related documentation.
- Brings entrepreneurial spirit to development management, taking clear responsibility for the successful execution of a project, understanding it strategically and as a business.
- Reviewing land use plans, environmental impacts, MIB bylaws and coordinating with individual land interests and CP’s.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Excellent understanding of the real estate market including general market analytics and trends, project launches and competitor awareness, and land regulation policies
- Established network of contacts within the industry, consultant and development communities
- Excellent organizational, time management and prioritization skills including the ability to multi-task with competing priorities
- Excellent understanding of business professionalism and the ability to work effectively under pressure within a fast-paced team environment
- Effective communication and interpersonal skills (both written and verbal) are required, along with demonstrable success in leading project teams to a common goal
- Exceptional problem-solving skills and ability to balance multiple perspectives with a positive attitude and a desire to help others
- Strong computer skills and proficiency in MS Office applications including, Excel, Outlook, and Word
• Strong proficiency in coordination multiple consultants with clear objectives, schedules, and timing of the land development cycle.
• Experience in large scale land development projects with multiple uses and integration requirements.

EDUCATION & EXPERIENCE:
Education and background in multi-family residential, mixed use developments, retail and commercial projects with 10+ years experience, ideally with exposure to completion and delivery, with an education and background in Real Estate, Commerce, Urban Land Economics, Architecture, Planning, Legal or Engineering. The ideal candidate will have experience managing projects through the full development cycle and be capable of managing several projects simultaneously to completion, with demonstrated success on projects through construction and closing, including strata titling, air space parcels, legal agreements, etc.

WORKING CONDITIONS:
• This position is based out of the MCC office (with the ability to work from home)
• Successful Criminal Record Check

CLOSING DATE OF APPLICATION:
Please submit your application to Caroline Thomas at cthomas@musqueamcapital.ca by 4:30pm on November 30th, 2020.

Applicants of Musqueam and/or Aboriginal ancestry are encouraged to apply.
Project Update | October 2020

Project planning for the Musqueam Community Rental Complex (MCRC) began in 2018 with a vision of providing much-needed affordable residential rental units and a daycare facility for Musqueam members. The proposed development will be on Lot 95, Crown Place, on the Musqueam Reserve (IR 2).

The first phase of community engagement occurred in spring and summer 2019. Members attended three information sessions, providing feedback to the project team. On February 18, 2020, Chief and Council (C&C) authorized Musqueam Capital Corporation (MCC) as the project manager and Aquilini Development for design and construction. The project team created a project vision and guiding principles, and worked to confirm the project scope.

On June 15, 2020, the MCRC project team presented a conceptual design update to C&C in preparation for community engagement in late summer 2020. Multiple design options were presented, including three site layouts, two townhome designs, and three examples of height.

Community input on site concepts

On August 20, 2020, the project launched the second phase of community engagement, this time focusing specifically on the site design concepts. Due to Covid-19, information normally presented in-person was presented through four pre-recorded videos. Members were invited to watch the videos, read the information on the website and answer a survey before September 7. In addition, a virtual information session was held where the architect presented the site concepts in a 30-minute presentation.

High-level summaries of the survey and information session are provided in this update. Summaries are provided in full on the Musqueam website. A recording of the September 2 information session is on MIB’s Vimeo page: vimeo.com/456313004

Survey results

The MCRC Site Concept Community Survey was open August 20-September 7, 2020. It was anonymous, and asked 18 questions about demographics and feedback on the proposed site concepts. The 32 respondents who completed the survey represented full demographics of the community, including 31 Musqueam band members and one community member living in a Musqueam household.

What we heard: Members favoured design Option A2 and the mixture of unit sizes chosen during the earlier request-for-proposal stage reasonably matches the needs of the surveyed community members. Musqueam members residing off-reserve preferred higher density and higher building height, while members residing on-reserve preferred lower density and lower building height. Participants were in favour of in-suite laundry. Concerns were raised about parking availability
as members often have more than one vehicle. Read the full survey results on the Musqueam website, under Community Engagement.

Information session

The virtual information session on September 2 had 22 Musqueam members attendees, two councillors and 16 members of the project team, including staff from Musqueam Administration, Musqueam Capital Corp., Urban Arts Architecture and Aquilini Development.

The project architect presented the site design concepts, followed by over 1.5 hours of Q&A with community. Most comments and questions from the session focused on the overall governance and operation of the facility. Questions included project details on construction hours/duration, how to apply for housing, enforcement and management and how the site was chosen. Read a full summary of the community information session, including answers to all question asked, on our website.

Council Decision

Using the feedback from the survey and information session, a briefing note was submitted to Chief and Council on September 16, 2020 to report on the input and recommend an option to proceed to design development.

A motion was adopted by C&C authorising the MCRC project team proceed with design development Option A2, which is three detached buildings – 10 three-storey townhomes with lock-off suites and backyards, 34-unit four-storey apartment building, and child care centre for up to 69 children. Visit our website to read the full motion that was adapted.

Next Steps: Design Advisory Group

Thank you to everyone who provided feedback through the survey and information session. Since the first phase of engagement in 2019, there was a gap in communication due to the death of a core team member. The MCRC project team is committed to updating community more frequently. We are working hard to address the questions raised in the survey and information sessions. New information and answers to frequently asked questions are available at www.musqueam.bc.ca/community-engagement/mcrc. We are currently working on finalizing more answers to the questions from previous engagements. We want community to feel informed about the opportunities this multi-family housing complex brings instead of feeling confused by a lack of.

The project team is working on the design of the site concept selected, and are defining form and character of the three buildings. As we continue to plan the project site design, we are creating a small advisory group to ensure the buildings are Musqueamized and represent the history and culture of our people. The committee will be comprised of Musqueam members selected through an application process and will advise specifically on design elements. For more information, read the attached call for members to submit expressions of interest.

Questions? Email mcrc@musqueam.bc.ca
Expression of Interest
MCRC Design Advisory Group

Name:
Phone Number:
Email:

What is the best way to contact you?    Email  Phone  Text  Other
*check all that apply
If other, please explain:

Where do you currently reside?             *check one
On reserve  
Off reserve  

I am a…. *check all that apply
Youth (15-29)  
Elder (on or off reserve)  
Current BC Housing resident  
Neighbour to the project  
Member living on reserve  
Member living off reserve  

I am available to attend a workshop virtually on Tuesday November 12 from 6:30 to 8pm.  
Yes  No

Do you have access to technology/internet?  
Yes  No

If no, what would you need to participate virtually? e.g. internet access, internet capable device or help with Zoom

I acknowledge that:
○ volunteering on the advisory group does not mean I will be preferred for housing.
○ my participation is voluntary and that I am only providing advice, opinion and inspiration.

Name:  Signature:
MUSQUEAM DAY
SUNDAY, NOVEMBER 1, 2020

MUSQUEAM DAY is a day we recognize as a Statutory Holiday to celebrate the *R v Guerin* Decision, the 1984 Supreme Court case won by Musqueam Indian Band regarding the Shaughnessy Golf Course lease.

Because the Statutory Holiday lands on Sunday this year

Musqueam Administration Offices will be CLOSED on Monday, November 2nd, 2020 and re-open for regular working hours Tuesday, November 3rd.

With the exception of essential services.

Thank you,
Musqueam Administration