



MUSQUEAM INDIAN BAND COMMUNITY MEMBERS ON COMMITTEES TERMS OF REFERENCE

The Musqueam Indian Band is transitioning to a new governance model to reflect its cultural values and these terms of reference indicate the goals for the functioning of the Community Members on the various Committees when the transition is complete. The proposed changes will further add to the transparency and openness of appointments.

These Terms of Reference were approved by Council and they will be made public so that the Community can understand what Council is attempting to achieve.

Each Committee is required to have Community members. The Committees of Council are:

- Intergovernmental Affairs
- Finance and Administration
- Lands, Capital and Housing
- Community Services
- Transition Committee

2. SELECTION CRITERIA FOR THE APPOINTMENT OF COMMUNITY MEMBERS

Terms of Reference for Committees and Mandates for each of the five Committees of Council are available on the MIB website.

Each Committee will include at least three community members: one Elder (over 65 years of age), one youth (18-35 years of age), and one member at large.

Referencing the Mandate letter for each of the Committees, a person with an interest to serve on any one of the particular committees should write an email to Devin Sharma, CAO MIB, identifying their particular interest in being appointed, detailing their background, knowledge and experience. This would include their life experience, education and knowledge. The candidate should speak about their ability to work respectfully and constructively in bringing community knowledge and views to the Committee.

3. DECISION MAKING FOR APPOINTMENT

The CAO and two respected Elders with knowledge of community members will be responsible for making the selection and presenting it to Council for ratification. In making their recommendations, the CAO and the Elder will consult with the Chairs (Heads of Family) of the Committees for fit and suitability.

4. HONORARIUM

Community Members will be paid an honorarium for **attending** Committee meetings. The honorarium is set at \$200.00 per meeting. At least two meetings per month are expected.

5. TEMPLATE FOR APPLICATION

The template is attached.