

**Musqueam Indian Band**  
**Schedule of Remuneration and Expenses -**  
**Chief and Council**  
For the year ended March 31, 2021

**Musqueam Indian Band**  
**Schedule of Remuneration and Expenses -**  
**Chief and Council**  
For the year ended March 31, 2021

---

**Contents**

Independent Practitioner's Review Engagement Report	2-3
Schedule of Remuneration and Expenses - Chief and Council	4
Notes to Schedule	5



Tel: 604 688 5421  
Fax: 604 688 5132  
vancouver@bdo.ca  
www.bdo.ca

BDO Canada LLP  
Unit 1100 -Royal Centre  
1055 West Georgia Street  
Vancouver, BC V6E 3P3 Canada

---

## Independent Practitioner's Review Engagement Report

---

### To the Chief and Councillors of Musqueam Indian Band

We have reviewed the accompanying Schedule of Remuneration and Expenses - Chief and Council of Musqueam Indian Band for the year ended March 31, 2021, and a summary of significant accounting policies and other explanatory information (together, the "Schedule"). The Schedule has been prepared by management, pursuant to the requirements of the Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) and Indigenous Services Canada (ISC) 2020-21 Year-end Reporting Requirements.

### Management's Responsibility for the Schedule

Management of Musqueam Indian Band is responsible for the preparation of the Schedule in accordance with the financial reporting provisions in the Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) and Indigenous Services Canada (ISC) 2020-21 Year-end Reporting Requirements, and for such internal control as management determines is necessary to enable the preparation of the Schedule that is free from material misstatement, whether due to fraud or error.

### Practitioner's Responsibility

Our responsibility is to express a conclusion on the Schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which required us to comply with relevant ethical requirements.

A review of the Schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this Schedule.

### Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the Schedule is not prepared, in all material respects, in accordance with the financial reporting provisions in the Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) and Indigenous Services Canada (ISC) 2020-21 Year-end Reporting Requirements.



### **Basis of Accounting and Restriction on Use**

Without modifying our conclusion, we draw attention to Note 1 to the Schedule, which describes the basis of accounting. The Schedule is prepared to assist Musqueam Indian Band to meet the requirements of subsection 6(1) of the First Nations Financial Transparency Act. As a result, the Schedule may not be suitable for another purpose. Our report is intended solely for the members of the Musqueam Indian Band and the Department of Crown-Indigenous Relations and Northern Affairs Canada and Indigenous Services Canada should not be distributed to or used by parties other than the members of the Musqueam Indian Band and the Department of Crown-Indigenous Relations and Northern Affairs Canada and Indigenous Services Canada.

Chartered Professional Accountants

Vancouver, British Columbia  
October 18, 2021

**Musqueam Indian Band**  
**Schedule of Remuneration and Expenses - Chief and Council**  
(Unaudited)

For the year ended March 31, 2021

<u>Individual</u>	<u>Position</u>	<u>Number of months</u>	<u>MCC Honorarium (Note 1)</u>	<u>Band Honorarium (Note 1)</u>	<u>Expenses (Note 1)</u>
Wayne Sparrow	Chief	12	26,500	90,000	-
Howard E. Grant	Councillor	12	-	50,000	-
Michele Point	Councillor	12	-	30,000	-
Morgan Guerin	Councillor	9	-	21,250	-
Nolan Charles	Councillor	12	15,500	30,000	-
Nora Stogan	Councillor	9	-	21,250	-
Tammy Harkey	Councillor	12	-	50,001	-
Allyson Fraser	Councillor	12	22,250	50,069	-
Wendy John	Councillor	9	-	49,583	-
Gordon W. Grant	Councillor	12	-	30,000	-
Rosalind Campbell	Councillor	12	-	77,144	-
Jordan Point	Councillor	3	-	10,000	-
Richard Sparrow	Councillor	3	-	10,000	-
Brett Sparrow	Councillor	3	-	10,000	-

The accompanying note is an integral part of this financial schedule

---

**Musqueam Indian Band**  
**Schedule of Remuneration and Expenses - Chief and Council**  
**Notes to Schedule**  
**(Unaudited)**

For the year ended March 31, 2021

---

**1. Definition of Remuneration and Expenses**

Musqueam Indian Band (the “Band”) follows the accrual basis of accounting.

Remuneration is defined in the First Nation Financial Transparency Act as any salaries, wages, commissions, bonuses, fees, honoraria, and dividends and other monetary benefits - other than the reimbursement of expense - and non-monetary benefits. CPP, EI, and pension contributions are not included as part of remuneration. Remuneration related to salaries paid to any chief and council members in their capacity as employees of Musqueam Indian Band are not included.

Honoraria include amounts received by individuals in the capacity as a Councillor or Board member of the Band or Musqueam Capital Corp. (“MCC”), an entity controlled by the Band.

Fees received under contracts, honoraria, and fees for services provided to the Band, received in their personal capacity are excluded from the schedule.

Expenses as defined in the First Nation Financial Transparency Act include the costs of transportation, accommodation, meals, hospitality and incidental expenses.