

**Job Title:** Coordinator, Elders in Residence Programs, Indigenous Health  
**Work Site:** Indigenous Health  
**Status:** Regular Full Time  
**Start Date:** As soon as possible  
**Hours:** 0830-1630  
Days off: Saturday, Sunday, Statutory Holidays  
**Salary:** \$31.54 - \$45.34 per hour  
**Reference#:** 179577-lmo

**Come work as a Coordinator, Elders in Residence Programs, Indigenous Health, with Vancouver Coastal Health (VCH)!**

Vancouver Coastal Health is looking for a Coordinator to join the Indigenous Cultural Safety Team. Apply today to join our team!

**Strong preference given to candidates identifying as Indigenous, including First Nations, Metis, or Inuit. We are striving to build a diverse team that has lived experience with Indigenous communities.**

**It will greatly assist us with screening if you refer in your application to your Indigenous identity. Recognizing the impacts of colonization on Indigenous people, it is your choice whether to volunteer information. We will hold your application in strictest confidence, sharing it only with the hiring panel.**

**Please contact our Indigenous Recruiter, Stephanie Beaulieu [Stephanie.Beaulieu@vch.ca](mailto:Stephanie.Beaulieu@vch.ca) should you have any questions, regarding the role.**

Vancouver Coastal Health is committed to improving the health and access to culturally safe healthcare of the Indigenous people in our region, and we recognize that we all have a contribution to make in reconciliation and healing. VCH's Indigenous Health team works with staff and physicians across all programs and departments to provide strategic leadership, partner collaboration and community engagement to assist VCH to become a more culturally competent and safe organization.

**As a Coordinator, Elders in Residence Programs, Indigenous Health with Vancouver Coastal Health you will:**

- Report to the Manager, Indigenous Cultural Safety, Training and Initiatives, the Coordinator develops, plans, facilitates and coordinates the Elders in Residence Program across Vancouver Coastal Health (VCH) to meet the identified needs of the community it serves.
- Collaborates with other programs and leadership across the organization, as well as community partners, to grow the reach of the program, build new services, and ensure the development and implementation of the program is aligned with community needs and values.

This role is key, and represents the health authority in coordinating the recruitment of Elders, as well as establishing partnerships in urban, rural and remote communities in partnership with other staff, mentoring, education and building on individual strengths, to ensure appropriate matching of individuals based on their skillsets.

- Maintain integrity of the program, and the care that the Elders provide to communities and staff.
- Arrange regular follow up with the team, to evaluate services, determine needs and safety requirements of each Elder, ensuring individual competencies can thrive.

## QUALIFICATIONS:

### Education & Experience

- Bachelor's degree in Health or Social Sciences, Business or related field, supplemented with three (3) to five (5) years recent, related experience working with Elders, Indigenous community health and program development, or an equivalent combination of education, training and experience.
- Valid BC Driver's License, as local area travel within the Vancouver Coastal Health geographic area, may require the use of a vehicle.

### Knowledge & Abilities

- Demonstrated ability to act as a champion and advocate on behalf of the program.
- Demonstrated ability to respectfully communicate, facilitate, and present, on behalf of the program.
- Demonstrated understanding, knowledge and skill of Indigenous Cultural Safety and humility.
- Demonstrated understanding and knowledge of the historical and ongoing effects of colonization on Indigenous People.
- Demonstrated cultural knowledge and understanding of Indigenous communities.
- Demonstrated ability to develop and maintain effective and respectful working relationships with others both within and outside of the organization.
- Ability to maintain, conceptualize and develop reports regarding a variety of operational and informational statistics.
- Ability to work effectively under pressure and with changing priorities and deadlines.
- Proficiency in the use of a personal computer and applicable office software applications as effective tools to achieve results.
- Physical ability to perform the duties of the position.

**As per the current Public Health Orders (Long Term Care/Seniors Assisted Living Provincial Health Officer Order and the Health Sector Order), as of October 26, 2021, all employees working for Vancouver Coastal Health must be fully vaccinated for COVID-19. Proof of vaccination status will be required.**

## WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite

you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve, and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers
- Access to exclusive discount offers and deals for VCH staff

Diversity, equity, and inclusion are essential to our goals of creating a great place to work and delivering exceptional care. We acknowledge and accommodate unique differences and ensure special measures are in place so that all prospective and current employees are given an opportunity to succeed.

We are committed to building a representative workforce and encourage applications reflecting diversity of sex, sexual orientation, gender identity or expression, racialization or ancestry, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

Vancouver Coastal Health is proud to be recognized as one of Canada's Top 100 Employers in 2023.

Please note that a resume is required to apply to this posting.

Hours of Work may vary due to project requirements.

**Only short-listed applicants will be contacted for this posting.**

\*\*\*Employees of VCH must apply via the **Internal Application Process**. Refer to the <https://my.vch.ca/working-here/job-postings> site for **How to Apply** instructions. Current VCH employees who apply to this posting using this external site will be considered as an external candidate. Seniority will not apply.\*\*\*

Thank you for your interest in Vancouver Coastal Health.