

Musqueam Indian Band
Schedule of Remuneration
and Expenses Paid to Elected Officials
For the year ended March 31, 2024

To the Members of Musqueam Indian Band:

We have reviewed the accompanying consolidated schedule of remuneration and expenses paid to elected officials ("the schedule") of Musqueam Indian Band, and a summary of significant accounting policies (together "the schedule") for the year ended March 31, 2024. The schedule has been prepared by management of Musqueam Indian Band based on the *First Nations Financial Transparency Act*.

Management's Responsibility for the Schedule

Management of Musqueam Indian Band is responsible for the preparation of the schedule in accordance with the *First Nations Financial Transparency Act*, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the schedule based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of the schedule in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on this schedule.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the schedule is not prepared, in all material respects, in accordance with the *First Nations Financial Transparency Act*.

Basis of Accounting

Without modifying our conclusion, we draw attention to Note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the Musqueam Indian Band to meet the requirements of the *First Nations Financial Transparency Act*. As a result, the schedule may not be suitable for another purpose.

Surrey, British Columbia

January 27, 2025



Chartered Professional Accountants

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Name	Position	Number of Months (1)	Remuneration (2)	Expenses (3)
Wayne Sparrow	Chief	12	90,000	6,017
Howard E. Grant	Councillor	12	41,667	4,941
Robert Point	Councillor	12	50,000	704
Michele Point	Councillor	12	35,000	2,832
Nolan Charles	Councillor	12	30,000	-
Allyson Fraser	Councillor	12	50,000	8,133
Gordon W. Grant	Councillor	12	30,000	1,950
Brett Sparrow	Councillor	12	50,000	-
Tammy Harkey	Councillor	12	50,000	948
Richard Sparrow	Councillor	12	28,750	218
Rosalind Campbell	Councillor	12	50,000	10,800
			505,416	36,543

(1) The number of months during the fiscal year the individual was an elected or appointed official or was on staff.

(2) As per the First Nations Financial Transparency Act:

“remuneration” means any salaries, wages, commissions, bonuses, fees, honoraria and dividends and any other monetary benefits – other than the reimbursement of expenses – and non-monetary benefits.

(3) As per the First Nations Financial Transparency Act:

“expenses: includes the costs of transportation, accommodation, meals, hospitality and incidental expenses. The expenses reported are on a gross basis, however, are often fully reimbursed by other Organizations.