



MUSQUEAM INDIAN BAND

6735 SALISH DRIVE
VANCOUVER, B.C.
CANADA V6N 4C4

Date: February 7, 2025

Dear Councillor Alec Guerin,

As elected by Musqueam Membership on November 30, 2025, Council has assigned you specific priorities with defined timelines that align with Musqueam's strategic mission, vision, and values. These responsibilities are in addition to your regular Council and Committee duties and are intended to ensure the timely and structured completion of high-priority initiatives.

The collective goal of the Council is to prioritize housing and Elders. In addition to their regular committee responsibilities, councillors from each committee have been assigned specific aspects of these shared priorities to ensure focused and coordinated efforts.

These priorities are interconnected with those of other Council members, necessitating a high level of teamwork and collaboration among Councillors. All outlined priorities must be completed within the next three months. If these tasks are not finalized within the designated timeline, Council may reassign them to another Council member.

Assigned Priorities:

1. Work with Councillor Jordan Point to represent Musqueam in discussions with provincial and external governments representatives as needed and directed by Musqueam Council with support from Michael Geoghegan (CIO).

Within the first 90 days (by May 5, 2025), you are required to deliver to Chief and Council at a duly convened meeting of the Council:

- A detailed list of deliverables.
- A project schedule.
- A resourcing plan for the outlined priorities.

These deliverables must be approved by Council, after which you will provide monthly progress updates.

Your efforts in addressing these priorities are critical to fostering a healthy and resilient Musqueam community. Please do not hesitate to reach out if you require additional support.

Chief Wayne Sparrow



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Dear Councillor Allyson Fraser,

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Assigned Priorities:

1. Member Housing Development

- Hire a Planner and Engineer to explore opportunities for developing member condos on all available Musqueam Reserve Land.

2. Housing Infrastructure

- Collaborate with engineers to design realistic infrastructure and road systems for all housing-related locations.
- Coordinate with Morgan Guerin to identify the Lands Department's capabilities and align efforts accordingly.

3. Golf Course Redevelopment


- Support MCC in advancing this project by providing regular project updates to Council.

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Chief Wayne Sparrow





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Dear Councillor Angela Point,

As elected by Musqueam Membership on November 30, 2025, Council has assigned you specific priorities with defined timelines that align with Musqueam's strategic mission, vision, and values. These responsibilities are in addition to your regular Council and Committee duties and are intended to ensure the timely and structured completion of high-priority initiatives.

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Assigned Priorities:

Work with LCH Chair, Councillor Allyson Fraser, to support to complete goals of the Councillor Fraser's mandate which include delivering the following at a duly convened meeting of the Council by May 5, 2025:

- A detailed list of deliverables.
- A project schedule.
- A resourcing plan for the outlined priorities.

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Dear Councillor Kim Guerin,

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Assigned Priorities:

1. Work with Councillor Richard Sparrow to provide an update to Council on intergovernmental affairs and ongoing negotiations, including a comprehensive overview of all current negotiations and their respective statuses. Coordinate with the Transition Committee to facilitate and support the update to Council and its process.
2. Review the status of the Port Authority Building renovation and construction (working with ESD and Fisheries, this will include building a dock) for administrative offices and bring a status report to FAC for accurate costing.

Within the first 90 days (by May 5, 2025), you are required to deliver to Chief and Council at a duly convened meeting of the Council:

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Dear Councillor Megan Harkey,

As elected by Musqueam Membership on November 30, 2025, Council has assigned you specific priorities with defined timelines that align with Musqueam's strategic mission, vision, and values. These responsibilities are in addition to your regular Council and Committee duties and are intended to ensure the timely and structured completion of high-priority initiatives.

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Assigned Priorities:

1. Locate work associated with Elders facility completed by Tammy Harkey (12 bed elders facility) and provide it to FAC.
2. Meet and work with LCH and FAC to review scope and cost of the work (above).

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Dear Councillor Michelle Point,

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Assigned Priorities:

1. Identify funds with all other Committee Chairs to support housing (including elders housing) and other capital projects

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Dear Councillor Morgan Guerin,

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Assigned Priorities:

1. Oversee the status update and fill of the 51st hall property.
2. Support preparation of other band properties identified by Chief Sparrow.
3. Address the removal of knotweed by coordinating with the Public Works and Lands Department, assessing work completed to date, and identifying the necessary next steps for removal.

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Dear Councillor Richard Sparrow,

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Assigned Priority:

1. Work with Councillor Kim Guerin to provide an update to Council on intergovernmental affairs and ongoing negotiations, including a comprehensive overview of all current negotiations and their respective statuses. Coordinate with the Transition Committee to facilitate and support the update to Council and its process.

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Dear Councillor Jordan Point,

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Assigned Priorities:

1. Work with Councillor Alec Guerin to represent Musqueam in discussions with provincial and external governments representatives as needed and directed by Musqueam Council with support from Michael Geoghegan (CIO).

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Dear Councillor Gordon Grant,

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Assigned Priorities:

The first two mandate goals listed below must be completed before budget approval, and includes working with Councillor Michele Point (Chair of FAC) and Jay Gill (CFO) and delivering the results of your work to Chief and Council at a duly convened meeting of the Council prior to March 31, 2025 (before 2025 budget approval):

1. Review current program delivery and evaluations related to Elders' financial dividends, as well as enhancements to program offerings, including activities, travel.
2. Coordinate meetings with all Elders off and on Reserve to discuss and seek input about the above mandate items.

Your third mandate goal must be reported to Council at a duly convened meeting within the first 90 days (by May 5, 2025).

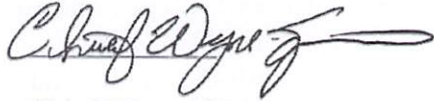
3. Work with the Elders Coordinator to maintain a clear communication with Elders and in relation to these priorities, bring the following to a duly convened meeting of Council: The improvements to Elders Programming, and Elders dividend (so that the projected costs can be included in this upcoming fiscal year's budget).

In order to report on these items, you must provide:

- A detailed list of deliverables.
- A project schedule.
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